

SWELLENDAM MUNICIPALITY

PERFORMANCE EVALUATION SUMMARY



Performance evaluation of: Director: Infrastructure Services : Frik Erasmus

Period: Final 2022-23

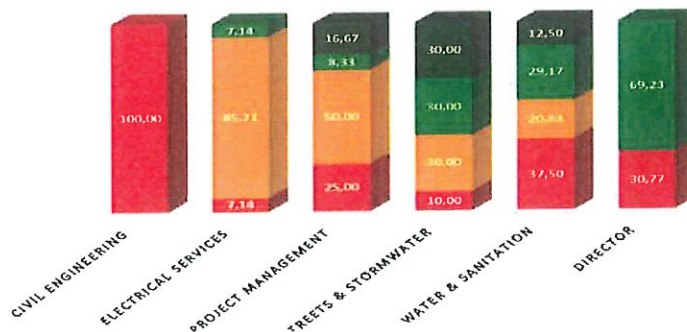
Panel Members: Municipal Manager Ms A Vorster
Portfolio Councillor Cllr F du Rand
Chairperson of the Audit and Performance Audit Committee Mr A Dippenaar
External Municipal Manager Mr E Phillips

Date of evaluation: 12 & 18 June 2024

PERFORMANCE RESULTS

	Total score for period	Total weight for period	Weighted percentage	Performance %
Division Performance	5	20,00		
Strategic (Top Layer) Performance	24	34,00		
Managerial Performance	17	26,00		
Final Operational Score	46	80,00	80%	46,00%
Core Competency Requirements	16	20,00	20%	16,37%
Final Score	62	100,00	100%	62,37%

OVERALL PERFORMANCE



PERFORMANCE COMMENTS

Signed by panel members:

Municipal Manager

Portfolio Councillor

Chairperson of the Audit and Performance Audit Committee

External Municipal Manager

[Signatures of Panel Members]

Signed by employee

Director: Infrastructure Services : Frik Erasmus

Date: 12 & 18 June 2024

Comments

.....